

22 October 2025

NZPM DIRECTOR ELECTION VOTING

Dear Shareholder,

The NZPM Co-operative director election is now open for voting.

There are two nominations for the one available director position.

To help you understand the background and suitability of the candidates, we have asked them to each prepare a short bio and participate in a short interview with Craig Johnson, CFO and Reuben Cutts, resigning director, to answer a small range of questions about their motivation for standing, their background, their experience and training and how they would expect to approach the role of being a director of NZPM.

Please scroll to the below pages to view the bios. To view the interviews please click [here](#).

https://www.youtube.com/playlist?list=PLf1L_nwsGxQtIXCjRct4w9PH1MeABPCh

The voting is fully electronic (i.e. there is no postal voting). It is being carried out by MUFG Pension & Market Services (MUFG), an independent third-party service provider. You will be receiving an email from NZPM containing the MUFG electronic voting instructions. Any support for voting should be directed to MUFG in the first instance who can be contacted by email at meetings.nz@cm.mpms.mufg.com or you can call them during business hours on (09) 375 5998.

Voting closes at 5pm on Friday 7 November 2025.

Kind regards,



Brett Cruickshank

Chief Executive Officer

NZPM Co-operative Limited



SARAH JAMIESON

CFO – BOP Plumbing & Gas

📞 027 555 0486

✉️ sarah@bopplumbingandgas.co.nz

🏠 Rotorua

💼 linkedin.com



Kia ora NZPM Shareholders,

My name is Sarah Jamieson, and I am seeking election to the NZPM Board.

Together with my husband, we own BOP Plumbing & Gas, operating branches in Rotorua, Kawerau, and Te Puke, servicing the wider Bay of Plenty. As proud NZPM shareholders, we strongly support and believe in the principles of the co-operative.

I bring a strategic and analytical lens to our business as an Associate Chartered Accountant, and I am a member of both CAANZ and the Institute of Directors. I also serve on the executive committee of the Volcanic Plateau Master Plumbers, where I contribute to industry development and collaboration.

In 2021–2022, I participated in the NZPM Future Governance Programme, which sparked my passion for governance and equipped me with valuable skills. Following this, I was elected to the Master Plumbers Board, where I served for two years. During my tenure, I helped develop the Master Plumbers Intern Programme and contributed to the Audit & Risk Committee, consistently demonstrating strategic thinking and a deep understanding of industry challenges.

Beyond the plumbing sector, I actively give back to my community. I serve on the Lynmore School Board and am the Treasurer for the Aratika Cancer Trust.

While I am not industry-qualified, I bring a fresh perspective, a strong commitment to progress, and a passion for the plumbing industry's growth and innovation. I believe my collaborative spirit and dedication to constructive governance will make me a valuable member of the NZPM Board.

If my vision and experience resonate with you, I would be honoured to have your support in the upcoming election.

Ngā mihi nui,
Sarah Jamieson

KIRSTIE BROWN

I am pleased to present myself for election to the NZPM Board.

As a long-standing shareholder and business owner within the plumbing industry, I am passionate about the future success and sustainability of our Co-operative and the wider industry it represents.



With over 20 years' experience as co-owner of Jason Brown Plumbing & Gas, and the company winning the 2025 Master Plumbers Award, I bring both hands-on understanding and strategic business insight to the board table. My background also includes corporate experience as Marketing Services Manager at Dux Industries, where I gained valuable knowledge of the manufacturing and supply side of the plumbing industry.

Over the past year, I have had the privilege of participating in NZPM's Future Governance Programme and the experience has deepened my appreciation of good governance and the value of diverse thinking around the board table. I have fully engaged in and actively supported, the major strategic, financial, and structural initiatives NZPM is undertaking to ensure our co-operative remains strong in today's challenging economic environment. I believe continuity and collaboration are vital to sustaining progress, and I am committed to contributing to the next phase of growth for our Co-operative and its members.

I will bring a member-focused voice to the NZPM Board representing the realities and challenges faced by everyday business owners big and small. And with my marketing and customer service focussed background I will present another perspective around the board table.

With rapid changes in technology, including the rise of AI, I believe there is a real opportunity for NZPM to lead the way in helping both small and large businesses adapt and harness technology to make our operations smarter, more efficient, and future-ready.

This blend of experience in corporate, governance, and business ownership gives me a broad and balanced view of our industry. While I continue to play an active strategic role in our business, I am not involved full-time in day-to-day operations, allowing me the time and commitment to fully contribute to the NZPM Board. I am dedicated to working collaboratively, transparently, and always with the best interests of our shareholders, customers and stakeholders at heart.

I would be grateful for your support and if you have any questions that you would like to ask me please feel free to contact me on 021 875 979 or email admin@jasonbrownplumbing.co.nz.

Regards

Kirstie Brown
Co-Owner Jason Brown Plumbing & Gas